

VICE-PRESIDENT (GRENFELL CAMPUS)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Memorial University is committed to employment equity, diversity, inclusion and anti-racism and encourages applications from all qualified candidates, including: women; people of any sexual orientation, gender identity or gender expression; Indigenous Peoples; visible minorities and racialized people; and people with disabilities.

We acknowledge that gaps in career history/research history can exist for any number of reasons (i.e.: family responsibilities, sick leave, settlement, etc.) and invite candidates to explain any gaps which will be taken into consideration in the application process.

ABOUT GRENFELL CAMPUS

Grenfell Campus, Memorial University is located in the City of Corner Brook, the largest community in western Newfoundland and Labrador, an area of outstanding natural beauty in a mountainous coastal region. Since its foundation in 1975, Grenfell Campus has gained a strong reputation for high quality education across its three academic Schools: Arts and Social Science, Fine Arts, and Science and the Environment. The campus is home to approximately 1,200 students and 300 full-time academic and administrative staff, offers undergraduate majors and minors as well as graduate degrees and has an annual budget of approximately \$31 million. The campus also includes the Bonne Bay Aquarium and Research Station (located in Gros Morne National Park) and works closely with the Western Regional School of Nursing. Campus facilities include an Art Gallery and Theatre, Grenfell Observatory, as well as scientific research laboratories, and the City of Corner Brook's soon to be opened Regional Recreation Centre.

At Grenfell Campus, faculty, staff, and students enjoy a high degree of collegiality, reaping the benefits of an intimate multi-disciplinary campus setting and unique culture within a larger multi-campus system, which forms an integral part of the regional community. There is a strong tradition of undergraduate education with an emphasis on small class sizes and fostering student success. Faculty are active in diverse areas of teaching, research, creative activity and scholarship, and the campus has seen substantial recent growth in research and graduate programs at the Master's and Ph.D. level. The campus is a dynamic and creative community and has a strong record of engagement with Indigenous and community partners, and collaborators around the region and the world. For more information about Grenfell Campus, visit www.mun.ca/grenfellcampus.



THE OPPORTUNITY

Memorial University seeks a collegial leader as its Vice-President (Grenfell Campus) who will strengthen the institution's commitment to the region and province while accelerating the institution's successes in research, education, and community. The Vice-President emphasizes Grenfell Campus's student-centered educational experience for undergraduate and graduate students while supporting the development and growth of programs across a variety of disciplines. They will champion and encourage meaningful community engagement, supporting communities and building partnerships in the region and around the world with respect and reciprocity, while reinforcing and accelerating emerging and existing research programs. The Vice-President (Grenfell Campus) reports to the President and Vice-Chancellor and is a member of Memorial's senior executive team while acting as Grenfell Campus's chief advocate and ambassador. They oversee all operations of the campus, working collaboratively with senior administrative, academic, student, and community leaders at the campus, across Memorial University's multi-campus system, and with the broader community.

The successful candidate will be creative, constructive, and empathetic in leading the development of the campus's next strategic plan in the context of Memorial's broader goals. Meanwhile, they will leverage Grenfell Campus's strengths to address enrolment, retention and fundraising challenges. The Vice-President will oversee the allocation of resources in a complex budgetary environment, demonstrating a sound understanding of Grenfell's rich history, current context, and future opportunities, its commitment to teaching excellence and student success, and the university's vital role in serving the province and its communities.

CANDIDATE PROFILE

The ideal candidate will have significant experience in university administration and will be eligible for a tenured academic appointment at Memorial University. You will have the ability to foster excellence and innovation in teaching and learning, research, and public engagement within a multi-campus environment. You will bring a collegial and collaborative style that is anchored in respect and recognition of the challenges of interdisciplinary settings. As an effective team-builder, you have an ability to unite, inspire and create innovative opportunities for collaboration across a diverse group of faculty, researchers, staff, and students. You possess excellent communication and partnership building skills, a respect for the principles of collegial governance in a unionized workplace, and the ability to build consensus and constructively address differing viewpoints while working towards shared objectives.

You will engage in strong, respectful partnerships with Indigenous communities and support the implementation of the Strategic Framework for Indigenization. You will demonstrate action-based leadership in advocating for and advancing institutional Indigenization and decolonization as well as equity, diversity, inclusion and anti-racism goals. The Vice-President (Grenfell Campus) will be a champion of Grenfell Campus and Memorial University and exhibit excellent organizational skills, financial management, strategic planning, integrity, and transparency. Experience working within a multi-campus institution and/or a small campus setting is preferred.



ABOUT MEMORIAL

Memorial University is home to more than 18,000 students and 3,800 faculty and staff from 127 countries who learn, teach, research, create and engage in a vibrant and diverse academic community. As the only university in the province of Newfoundland and Labrador, Memorial has five campuses throughout the province and one in England, with a special obligation to provide teaching, learning and research opportunities that are locally relevant and internationally significant. From classics to advanced technology, Memorial offers more than 300 certificate, diploma, undergraduate, graduate and postgraduate program options. A global network of more than 100,000 accomplished alumni throughout the world strengthens Memorial's capacity and reputation for leadership in research, teaching and public engagement. For more information about this dynamic institution, visit www.mun.ca.

TO APPLY

To submit your application including your letter of interest and CV, please click "apply here". Consideration of candidates will commence in January 2025 and continue until the position is filled. Please reach out to ypgcsearch2024@mun.ca or Shauna Quinlan, Manager, Senior Leadership Recruitment at Shauna.Quinlan@mun.ca if you have any questions.

The appointment is for five years (renewable upon review) and is to take effect on a mutually agreed date.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process, please contact equity@mun.ca directly and we will work with you to make appropriate arrangements.

YOUR PERSONAL INFORMATION

Memorial University respects the privacy and confidentiality of the personal information provided to us in the application process. All personal information is collected under the authority of the Memorial University Act (RSNL 1990 c M-7) for the purpose of identifying and recruiting candidates, assessing applicant qualifications and maintaining records pertaining to the administration of employment with Memorial University.