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**SCHOOL OF SOCIAL WORK Faculty Position**

**Reference F02258-2022-88 and F03135-2024-223**

Applications are invited for two tenure-track faculty positions at the rank of Assistant Professor subject to budgetary approval. Preference will be given to candidates with a BSW and/or MSW. A PhD in social work or a related discipline is required. A completed doctorate is required for the appointee to receive the rank of Assistant Professor and to be in a tenure-track position. Candidates with their dissertation substantially finished and a potential defense date will be considered.

The School of Social Work, as part of Memorial University, is situated on the ancestral homelands of the Beothuk now known as the city of St. John's. We acknowledge that the island of Newfoundland is the ancestral homelands of the Mi'kmaq and Beothuk, and recognize the Inuit and the Innu, and their ancestors, as the original peoples of Labrador. In keeping with Memorial University's commitment to decolonizing and Indigenizing post-secondary education, we encourage applications from Indigenous scholars and teachers.

The School of Social Work is committed to growing the Indigenous presence in our faculty and student body. Memorial University and Nunavut Arctic College entered into a partnership to provide a BSW degree program that reflects Inuit culture, values and language, producing two cohorts so far. We continue to engage in and develop teaching, research and scholarship partnerships and possibilities with Indigenous peoples in Newfoundland and Labrador.

Assets for the position include, but are not limited to, a publication record and a clearly articulated program of future research and scholarship, experience in teaching social work, substantial social work practice experience and, a demonstrated ability to work collaboratively with a wide range of communities and sectors. We are seeking scholarly and/or teaching expertise in following target areas:

- Indigeneity and Indigenous knowledges
- Quantitative and mixed research methodologies in social work
- Social policy, including ethical and legal issues in social work
- Social gerontology and ageism
- Critical race theory and social justice
- Clinical social work
- Immigrant and refugee social work
- Poverty, and homelessness

- Mental health
- Child protection

Preference will be given to candidates with expertise in these areas, however, candidates with expertise in other areas will be considered. A capacity to engage in supervision and mentoring students and an ability to deliver courses both online and on-campus are assets.

The BSW and MSW programs are accredited through to 2026 by the Canadian Association for Social Work Education (CASWE). The School of Social Work is committed to Memorial University's core values of innovation and excellence in teaching and learning, research, scholarship, creative activity, service and public engagement. We value our special obligation to the peoples of Newfoundland and Labrador including Indigenous peoples and newcomers. The School's BSW programs prepare students for ethical, critical, innovative, and effective generalist practice. Full- and part-time programs at the MSW and PhD levels prepare graduates for leadership in social work education, research, and practice using a blended (online and on campus) teaching structure. Our PhD program, the only one in Atlantic Canada, receives applications from eligible candidates from all over the world. In all our programs, the School of Social Work promotes a critically engaged teaching and learning environment that advances social work education, scholarship, research, community service, and practice.

Memorial University is one of the leading universities in Atlantic Canada, and the only university in the province of Newfoundland and Labrador. It affords both students and faculty unique opportunities to nurture direct research, practice and teaching relationships with policy developers and community partners. Offering undergraduate and graduate programs to more than 19,000 students, Memorial provides a distinctive and stimulating environment for teaching and learning. St. John's is a friendly city that brings together Newfoundland's renowned heritage and growing immigrant communities and offers vibrant arts, culture and culinary scenes. It is nested within striking landscapes and offers a wide range of outdoor activities. Further information about Memorial University and the School of Social Work is available on our website: <https://www.mun.ca/socialwork/>.

**Candidates are invited to submit applications in one PDF document. Click [here](#) to apply.**

**Applications should consist of the six sections noted below:**

- Letter of application (including a statement regarding citizenship or residency status);
- Curriculum vitae;

- Research and scholarship statement that includes past scholarly achievement, research interests, and a five-year research plan;
- A statement of teaching philosophy, teaching interests, and teaching effectiveness (see CAUT Teaching Dossier guidelines: [https://www.caut.ca/sites/default/files/caut-teaching-dossier\\_2018-11\\_online\\_version.pdf](https://www.caut.ca/sites/default/files/caut-teaching-dossier_2018-11_online_version.pdf) )
- Three samples of scholarly publications or professional writing; and
- Names and contact information of three current referees.

**The closing date to apply is April 20<sup>th</sup>, 2025.** The successful candidates are expected to start their appointments by September 1, 2025, or as soon as possible.

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All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Memorial University is committed to employment equity, diversity, inclusion and anti-racism, and encourages applications from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; Indigenous Peoples; visible minorities, and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process, please contact [equity@mun.ca](mailto:equity@mun.ca) directly and we will work with you to make appropriate arrangements.